



Memorandum

TO: PUBLIC SAFETY, FINANCE AND
STRATEGIC SUPPORT COMMITTEE

FROM: Norberto Dueñas

SUBJECT: SEE BELOW

DATE: March 13, 2014

Approved

Date

3-13-14

**SUBJECT: STATUS REPORT ON LA RAZA ROUNDTABLE HARVARD STUDY
CONSENSUS PROCESS**

RECOMMENDATION

Accept the status report on La Raza Roundtable Harvard Study Consensus Process.

BACKGROUND

In fall 2009, the La Raza Roundtable de California initiated a collaboration of a broad group of agencies that included the City of San José, County of Santa Clara, Diocese of San Jose, and Harvard Negotiation and Mediation Clinical Program. The purpose of this group was to neutrally evaluate stakeholder interests and determine whether a consensus building process could proceed to address Latino overrepresentation in the criminal justice, juvenile justice, and juvenile dependency systems in San José and Santa Clara County.

The findings and recommendations were published by the Harvard Negotiation & Mediation Clinical Program. Through the leadership of La Raza Roundtable de California, and the Harvard Study Consensus Process, there is now a broad collaborative effort that cuts across different agencies and levels of government to address the various pieces of the problem. The City Council has directed the City Manager's Office to support these efforts and the group's project work plan through continued participation in the collaborative and the allocation of funds matched from the Santa Clara County. This cross-jurisdictional, multi-system process is known as the Harvard Consensus Process. Through facilitated dialogue, facilitated information gathering and interest sharing, stakeholder leaders have analyzed social policies and practices that will lead towards transformative system change in the criminal justice, juvenile justice, and juvenile dependency systems in Santa Clara County.

ANALYSIS

The *Harvard Study Consensus Process* has developed and advanced consensus through the following activities:

- Annual Summit of Cross-Jurisdictional Stakeholder Leaders at Stanford Law School Martin Daniel Gould Center for Conflict Resolution (2010-2013);
- Reclassification of Nonviolent Misdemeanors: *Infraction of V.C. §12500* (driving without valid license) and *Infraction Evaluation by District Attorney for V.C. §14601.1(a)* (driving with administrative suspension);
- Policy and practice change regarding vehicle towing and impoundment by San José Police Department;
- Recognition of undervaluation and underrepresentation of Latino cultural assets, with advances toward national, state and local preservation of significant Latino historical sites, including McDonnell Hall/Guadalupe Mission Chapel;
- Historic collaboration of convener and stakeholder leaders at hearing of Assembly Select Committee on Foster Care regarding Latinos in foster care at McDonnell Hall (January 2012);
- Structural and cultural shifts affecting Probation Services;
- Convening of the state Latino Practice Advisory Committee by the director of California Department of Social Services;
- Recognition of deficiencies in Spanish/linguistic capacity and competency in service provision by law enforcement, social workers, and courts;
- Recognition of data conflicts and need for social research, policy and planning to empower Latino communities and agencies with useful information and analysis;

The above activities stem from a primary goal of the *Harvard Study Consensus Process*, which is the development of the capacity of the stakeholder leaders to apply the concept of interest-based negotiation skills in addressing Latino overrepresentation in the criminal justice system. Agendas from past La Raza Roundtable Summit Meetings are attached.

March 13, 2014

Subject: Status Report on La Raza Roundtable Harvard Study Consensus Process

Page 3

CONCLUSION

By developing the interest-based negotiation skills of participants and promoting the capacity of their respective agencies, stakeholder leaders have become better equipped to develop effective consensus to achieve changes and positive outcomes, as recommended by the *HNMCPC Conflict Assessment*. La Raza Roundtable de California and stakeholder leaders intend to implement consensus-supported corrective action that will further enhance systems accountability and asset-based service models that empower Latino families.

A new work plan and activities will be developed during an upcoming spring retreat for the upcoming 2014-2015 fiscal year. The City Manager's Office is committed to serving as a partner in these efforts. Staff recommends acceptance of the status report.

/s/

NORBERTO DUEÑAS
Interim Assistant City Manager

For questions, please contact Ernest Azevedo, Senior Executive Analyst, at (408) 535-8119

Attachments - La Raza Roundtable Summit Meeting Agendas



La Raza Roundtable

de California

**Fall Retreat: Building the Capacity to Build Consensus
Training Session No. 1: *Difficult Conversations***

**September 18, 2010
8:30 a.m. – 1:00 p.m.**

Hosted by the Martin Daniel Gould Center for Conflict Resolution Programs
Stanford Law School

List of Confirmed Participants:

Convener of Consensus Building Process, La Raza Roundtable
Victor Garza, M.A.
Chair of La Raza Roundtable

Rev. Deacon Sal Alvarez, M.S.W.
Chair of La Raza Roundtable Summit on Latino Overrepresentation

Consensus Building Process Facilitator
Serena Alvarez, Esq.

Negotiation and Conflict Resolution Skills-Training Expert
Linda Netsch, Esq., Faculty
Stanford Law School, Harvard Law School, Haas School of Business

Leaders of Systemic Stakeholder Groups
Mayor Chuck Reed, City of San Jose
Supervisor Dave Cortese, County of Santa Clara, District 3
Supervisor Don Gage, County of Santa Clara, District 1
District Attorney Dolores Carr, County of Santa Clara
Consul General David Figueroa Ortega, Consulate General de Mexico en San Jose
Public Defender Mary Greenwood, County of Santa Clara
County Executive Dr. Jeff Smith, County of Santa Clara
City Manager Debra Figone, City of San Jose
Honorable Richard J. Loftus, Jr., Assistant Presiding Judge, Santa Clara County Superior Court
Bishop Patrick Joseph McGrath, Diocese of San Jose
Chief Rob Davis, City of San Jose, Police Department
Honorable Patrick Tondreau, Supervising Judge, Santa Clara County Juvenile Court
Honorable Katherine Lucero, Supervising Judge, Santa Clara County Juvenile Dependency Court
Superintendent Debra Flores, Gilroy Unified School District



La Raza Roundtable

de California

Building Consensus for Transformative Systems Change Facilitated Stakeholder Training & Dialogue

Hosted by the Martin Daniel Gould Center for Conflict Resolution Programs
Stanford Law School

List of Confirmed Participants:

Convener of Consensus Building Process, La Raza Roundtable

Victor Garza, M.A.
Chair of La Raza Roundtable

Rev. Deacon Sal Alvarez, M.S.W.
Chair of La Raza Roundtable Summit on Latino Overrepresentation

Consensus Building Process Facilitator

Serena Alvarez, Esq.

Invited Guests

William P. Siffermann, Chief Juvenile Probation Officer and
Allison Magee, Director of Administrative Services,
San Francisco Juvenile Probation Department

Participating Stakeholder Group Leaders

Assembly Member Paul Fong, State of California, 22nd State Assembly District
Assembly Member Luis Alejo Rep. Vanessa Rebecchi, State of California, 28th Assembly State District
Board President Dave Cortese, County of Santa Clara, District 3
Supervisor Mike Wasserman, County of Santa Clara, District 1
County Executive Dr. Jeff Smith, County of Santa Clara, Office of County Executive
County Counsel Miguel Marquez, County of Santa Clara, Office of County Counsel
Supervising Judge Patrick Tondreau, Superior Court of Santa Clara County, Juvenile Court
Chief of Police Chris Moore, City of San Jose, San Jose Police Department
Director Will Lightbourne, County of Santa Clara, Social Services Agency
Deputy City Manager Norberto Duenas, City of San Jose, Office of City Manager
Director Albert Balagso, City of San Jose, Department of Parks, Recreation & Neighborhood Services
Reverend Monsignor Francisco Rios, Diocese of San Jose, Deanery 6, St. John Vianney Catholic Church
Reverend Monsignor John Sandersfeld, Diocese of San Jose
Director Linda Batton, Office of Social Ministries, Diocese of San Jose



La Raza Roundtable

de California

Summit on the Criminalization of Latinos in California:
Building Consensus for Transformative Multisystem Change

January 28, 2012
8:30 a.m. – 1:00 p.m.

Hosted by
The Martin Daniel Gould Center for Conflict Resolution Programs, Stanford Law School
& Stanford Center for International Conflict and Negotiation

Confirmed Participants
Convener, La Raza Roundtable
Victor Garza, M.A.
Chair of La Raza Roundtable

Rev. Deacon Sal Alvarez, M.S.W.
Chair of La Raza Roundtable Summit on Latino Overrepresentation

Facilitator
Serena Alvarez, Esq.

Esteemed Stakeholder Leaders
Dolores Huerta, President, Dolores Huerta Foundation, Inc. & Co-Founder, United Farm Workers/AFL-CIO
Senator Elaine Alquist, State of California, 13th Senate District
Assemblymember Paul Fong, State of California, 22nd Assembly District
Assemblymember Luis Alejo, State of California, 28th Assembly District
Deputy Attorney General Mateo Munoz, California Department of Justice, Office of Attorney General
Mayor Chuck Reed, City of San Jose
Supervisor Dave Cortese, County of Santa Clara, District 3
Supervisor Mike Wasserman, County of Santa Clara, District 1
Director Don Gage, Santa Clara Valley Water District, District 1
Bishop Patrick McGrath, Diocese of San Jose
The Honorable Patrick Tondreau, Supervising Judge, Santa Clara County Juvenile Court
The Honorable Katherine Lucero, Trustee, National Council of Juvenile & Family Court Judges
Very Reverend Brendan McGuire, Vicar General – Special Projects, Diocese of San Jose
Ignacio Hernandez, Esq., Founder & Director, Criminal Justice Information Network & Hernandez Strategy Group
Sandra Vargas, Legislative Advocate, California Catholic Conference
Dr. Jeff Smith, County Executive Officer, County of Santa Clara
Debra Figone, City Manager, City of San Jose
Miguel Marquez, County Counsel, County of Santa Clara
Christopher Moore, Chief of Police, City of San Jose

La Raza Roundtable *de California*

Third Annual Summit on the Criminalization of Latinos in California

**February 23, 2013
8:30 a.m. – 1:00 p.m.**

Sponsored by

The Harvard Study Consensus Process Aimed at Eliminating Latino Overrepresentation in Santa Clara County

Hosted by

The Martin Daniel Gould Center for Conflict Resolution Programs, Stanford Law School
Stanford Center for International Conflict and Negotiation

Confirmed Participants

Convener, La Raza Roundtable

Victor Garza, M.A.

Chair of La Raza Roundtable

Rev. Deacon Sal Alvarez, M.S.W.

Chair of La Raza Roundtable Summit on Latino Overrepresentation

Esteemed Stakeholder Leaders

Dolores Huerta, Founder & President, Dolores Huerta Foundation, Inc. & Co-Founder United Farm Workers

Mayor Chuck Reed, City of San Jose

Supervisor Dave Cortese, County of Santa Clara, District 3

Supervisor Joe Simitian, County of Santa Clara, District 5

Most Reverend Bishop Patrick J. McGrath, Diocese of San Jose

Senator Jim Beall, Jr., State of California, 15th Senate District

Assemblymember Paul Fong, State of California, 28th Assembly District

Mayor Don Gage, City of Gilroy

Councilmember Sam Liccardo, City of San Jose, District 3

The Honorable Brian Walsh, Presiding Judge, Santa Clara County Superior Court

The Honorable Sylvia Alvarez, Trustee, Evergreen Elementary School District

The Honorable Ellen Wheeler, Trustee, Mountain View Whisman Elementary School District

The Honorable Magdalena Carrasco, Trustee, East Side Union High School District

The Honorable Teresa Castellanos, Trustee, San Jose Unified School District, Area 1

The Honorable Maria Fuentes, Trustee, San Jose/Evergreen Community College District

Sandra Soto, Chief of Staff, U.S. Representative Zoe Lofgren, 19th Congressional District

Dr. Jeff Smith, County Executive Officer, County of Santa Clara

Debra Figone, City Manager, City of San Jose

Dr. Mohammad Qayoumi, President, San Jose State University

The Honorable Patrick Tondreau, Supervising Judge, Santa Clara County Superior Court, Juvenile Division

Dr. Xavier De La Torre, Superintendent, Santa Clara County Office of Education

Sheila Mitchell, Chief Probation Officer, Department of Probation, County of Santa Clara

Larry Esquivel, Acting Chief of Police, San Jose Police Department

Chris Moore, Retired Chief of Police, San Jose Police Department

Angel Kelly, Chair, El Comité Preservación de la Familia

Harvard Study Consensus Process Facilitator

Serena Alvarez, Esq.